

2020 ANNUAL REPORT FIRST UNITED PRESBYTERIAN CHURCH 117 N. Main St. PO Box 579

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First United Presbyterian Church

Annual Report of the Pastor, 2020

"12Therefore, since we are surrounded by so great a cloud of witnesses, let us also lay aside every weight and the sin that clings so closely, and let us run with perseverance the race that is set before us, ²looking to Jesus the pioneer and perfecter of our faith, who for the sake of the joy that was set before him endured the cross, disregarding its shame, and has taken his seat at the right hand of the throne of God. ³Consider him who endured such hostility against himself from sinners, so that you may not grow weary or lose heart." Hebrews 12:1-3

Dear Members and Friends of 1st United Presbyterian,

The above very well-known three verses from Hebrews begin with the word "therefore". In this case the "therefore" is calling us to do what the Apostle Paul is stating based on what he had already shared in the previous chapter. Chapter 11 is an exposition on faith as shown by a brief overview of faithful men and women throughout the history of God's people up to that time. "*By faith…*" is repeated over and over. The concept of remembering the faithfulness of God is repeated over and over throughout the Biblical narrative. One of the functions of this Annual Report you are holding is to help us remember!

In this unprecedented year, in which Covid-19 precipitated a major change and challenge in almost every aspect of our lives, the Church was no exception. For us to take care of ourselves as well as to be good neighbors, Session made the decision to stop meeting in person on March 22 and moved our worship online. We did not meet in person for the next 10 weeks, and even now we are a split congregation on Sunday mornings. The Session did a lot of work thinking, planning, and preparing for us to safely and responsibly open back up on a partial basis. Some met for worship (socially distanced in family groups and wearing masks), and others joined us via our Livestream. This is the year that 1stUPC developed an online worship Livestream!

Though it has been a hard year in many ways, it has also been a good year. This is a good time to remember the faithfulness of God and the faithfulness of God's people. That is why this Annual Report is so meaningful, important, and special. Every year this snapshot of both how God has been faithfully calling us to join in his worship and mission, and how we have been responding to that call, is produced, distributed, and read. One can go back throughout the years and get an overview of how Jesus has been at work in this congregation. This is even more important considering the events of 2020! With that in mind I invite you to carefully read through these reports and reflect on how God has moved, worked, and met needs throughout the last year.

I encourage you to read through every page of this report looking for where the Holy Spirit is moving, and where God may be calling you to join with that movement in a new way. It is my prayer that you will take some time to prayerfully consider where we have been and where we are, then look forward to where we are going... and *by faith* respond to the Holy Spirit's leading into the future.

In Christ,

Rev. Steve Merrin

"Reaching Out to Nurture God's People With the Good News of Christ's Love"

THE ANNUAL JOINT CORPORATE AND CONGREGATIONAL MEETING Of the First United Presbyterian Church, Bellefontaine Ohio January 31, 2021

Presiding, Pastor Steve Merrin

Opening Prayer

The Minutes Congregational Meetings

The Annual Statistical Report to General Assembly

Report of Session Ecclesiastical Committees

Worship and Congregational Life Ministry Team Christian Education Ministry Team Church Growth and Member Care Ministry Team Mission and Outreach Ministry Team Mission Fund Financial Report Scholarship Committee

Report of Session Corporate Committees

Property Ministry Team Stewardship and Finance Ministry Team General Operating Financial Report Endowment Fund Report Endowment Fund Financial Report

Report of Organizations and Boards Board of Deacons

Board of Deacons Board of Deacons Financial Report Presbyterian Women's Report Presbyterian Women's Financial Report

Ministry Team Vision Statement

The Annual Joint and Congregational Meeting First United Presbyterian Church January 26th, 2020

On January 26th, 2020, The annual Joint Corporate & Congregation Meeting was held immediately after church service in the sanctuary with the members of the congregation present. Notice had been given for at least two prior Sundays & published in the Newsletter. Moderator Steve Merrin called the meeting to order. Annual reports were handed out to members of the congregation.

Minutes

The minutes from the January 27th, 2019 and October 20th, 2019 meetings were reviewed and approved with motions being made and all were in favor.

Reports

Pastor Steve drew attention to the statistical report that was submitted to the General Assembly. The budget for 2020 was presented from the Stewardship & Finance Committee, Michael Brady acknowledged the hard work of Gary McKenzie and Holly VanBuskirk. Gary chaired the committee and Pastor Steve noted Gary's diligent work on the budget and financial reports. The Congregation expressed their appreciation.

Pastor Term of Call

Pastor Steve left the meeting and Karen Brady referred to the Pastor's Term of Call. It was noted that the terms were the same as last year and that Pastor Steve did not feel any changes needed to be made. A motion was made to approve the Pastor's Term of Call. The motion was seconded. All were in favor.

Approval of Annual Report

Pastor Steve returned to the meeting. Natasha Kennedy reported a correction in the Mission and Outreach report with Bridget Hawkins name being left out as a committee member. With that correction noted a motion was made to approve the annual report. The motion was seconded and all were in favor.

Elder Approval

Pastor Steve stated that Warren Taylor needed to be approved by the congregation as an elder for the 2020 year. A motion was made to approve Warren as an active elder for the 2020 year. The motion was seconded and all were in favor.

Closing & Prayer

A motion was made to close the meeting. The motion was seconded and all were in favor. Pastor Steve offered a blessing and closing prayer. Congregation ended by singing "Go In The Grace Of The Lord".

Submitted in Christ Service,

Karen Hesson Brady Clerk of Session

First United Presbyterian Church Fall Congregational Meeting

November 1, 2020

Having declared a quorum, Pastor Steve opened with prayer.

The Fall Meeting is Session approved and now will be congregation approved.

<u>Election of Church Officer and Congregational Members of the Nominating Committee:</u> Sue Dearwester will continue as the Church Treasurer, with no additional nominations. All were in favor.

Replacement of an Elder in the Class of 2022:

Ruth Bowden will replace Frank Turner, who has moved from the area, as an Elder with the Class of 2022. There were no additional nominations, all were in favor.

Elders, Class of 2023:

Mike Brady Mark Butler Allen Hadley Bridget Hawkins There were no additional nominations, all were in favor.

Deacons, Class of 2023:

Sue Crawfis Brenda Oda Holly VanBuskirk *One more person to be nominated from within the congregation. There were no additional nominations, all were in favor.

Nominating Committee Congregation al Members 2021: Linda Costin Nancy Wisse *Two more people to be nominated from within the congregation. There were no additional nominations, all were in favor.

Stewardship Campaign Update, running totals:

37 pledges received totaling \$135,341.20

- 14 pledges remaining the same totaling \$72,360.00
- 18 pledges increased totaling \$6285.20

3 pledges decreased totaling \$3080.00

1 new pledge totaling \$1200.00

31 regular pledgers have not yet pledged totaling (from last years' pledge amount) \$63,220.00.

To match the total of \$192,751.00 from 2020, we still need \$57,254.80.

Respectfully submitted, Holly VanBuskirk, Financial Secretary

Membership Statistical Report

Communicant Members January 1, 2020......269 Additions: Certificates, profession, restored, other...... 9 Communicant Members December 31, 2020...... 266

Official Members

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
Men	156	144	146	144	145	135	134	135	124	124	121
Women	<u>212</u>	<u>195</u>	<u>200</u>	199	<u>196</u>	<u>165</u>	<u>166</u>	<u>167</u>	<u>147</u>	<u>145</u>	<u>145</u>
Total	368	339	346	343	341	300	300	302	271	269	266
Family Units	211	214	194	192	191	190	164	163	163	139	139

Pastor: Steven D. Merrin Director of Christian Education & Youth Ministry: Anne Brienza Treasurer: Sue Dearwester Assistant Treasurer: Judy Wical Secretary: Holly VanBuskirk Custodian: Ralph Morrison/Bret Stahler Organist: Thomas W. Boone Choir Director: Bell Choir Director: Cindy Jenkins

The Session

<u>Class of 2020</u>	<u>Class of 2021</u>	<u>Class of 2022</u>
Rachel Daniels	Aroon Datta	Karl Kennedy
Christy Myers	Vicky Shields	Cindy Jenkins
Warren Taylor	Karen Brady	Ruth Bowden
Jennifer Elliott	Natasha Kennedy	Adam Wunderle

The Board of Deacons

Class of 2020	Class of 2021	Class of 2022
Katie Amidon	Lois McKenzie	Laura Flora
Margaret Appel	Robyn Wunderle	Julie McCarthy
Amanda Ark	Phyllis Lyons	Andrea Martin
Pat Ortli	Pam Ark	Julie Pulfer
Beth Powers		

Endowment Fund Report

D. James Hilliker, Treasurer

The Endowment Fund Committee is responsible to receive donors' gifts to the church, insure that the wishes of the donors are honored, and to invest those funds with a priority of principal preservation and competitive interest return. To implement this conservative investment philosophy, the Committee, over the past twenty-five years has consistently invested the majority of the Fund in medium and long-term United States Government Bonds. This has provided a steady interest return and insured principal preservation. Beginning in 2013, the Committee expanded its conservative bond investment philosophy to include high-grade, AAA rated, general obligation municipal/county/state bonds. The same quality high-grade corporate bonds are also approved for investment. The market value of our bonds continues to exceed the face value. As of 12/31/2020, the obligations of the Endowment Fund (principal and accumulated interest) were \$1,216,876.03. As of the same date, the market value of the Endowment Fund was approximately \$1,293,421.22 resulting in a market surplus of \$76,545.19.

During 2020, the Endowment Fund earned an average of 3.15% interest. This is comprised of 3.25% for funds under the investment management of the Committee, and 2.52% for gifts of specific assets.

Programs supported by the Fund's interest continue to include the church's Sharing Fund, our Christian Education Program, and the Scholarship Program of our church. \$12,500.00 was granted to college scholarship recipients in 2020. One scholarship (\$1040.00) was returned.

Gifts can be donated to our church through the Endowment Fund in three ways: restricted principal and restricted interest, restricted principal and non-restricted interest, non-restricted principal and non-restricted interest. All members of the congregation are encouraged to use the Endowment Funds to make contributions that will provide long-term benefit to the program life of the church.

Your Endowment Committee:

Eric Adelsberger

D. James Hilliker, Treasurer

Anne Brienza Michael Brady

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WORSHIP & CONGREGATIONAL LIFE MINISTRY TEAM

First United Presbyterian Church

2020 Annual Report

Team members: Margaret Dickinson, Becky Lentz, Holly VanBuskirk, Paul Deardurff, Julie Caughenbaugh, Tom Boone, Pastor Steve Merrin, Elder Aroon Datta and Elder Natasha R. Kennedy

Our mission is to enrich the spiritual life of God's people through enhancing worship and congregational fellowship.

The team meets each month to review, plan and oversee the tasks assigned to us by the Session. Thank you to **Nancy Stokes** who continues to recruit Sunday morning greeters and to the entire team who overcame the obstacles of COVID19 to continue many of the beloved traditions of First United Presbyterian Church.

The Worship and Congregational Life Team activities in 2020 included but were not limited to:

WORSHIP SERVICES

- Prepared a communion schedule for the year that was disrupted by COVID19
- Assigned Elders to prepare and serve communion
- Provided greeters for each service when COVID19 allowed
- Assigned acolytes when COVID19 allowed
- Provided sound system operation for each service
- Supported the Bell Choir Director and Organist
- Contacted and scheduled Supply Pastor to fill pulpit when needed
- Planned outdoor worship service

SEASONAL EVENTS AND WORSHIP OPPORTUNITIES

- Special music during worship service
- Christmas Eve worship service
- Blue Christmas worship Service

FELLOWSHIP OPPORTUNITIES

- Scheduled coffee hours the first Sunday of each month until they were disrupted by COVID19
- Decorated Crismons and enjoyed coffee and donuts
- Decorated the sanctuary for the Christmas Eve worship service and season

THANK YOU!!! No one ever could have predicted that COVID19 was going to disrupt the worship of the church and congregational life that we have all become accustomed to. However, we as Presbyterians did not and will not let this virus dim our spirit or spiritual life.

Yours in Christ,

Natasha R. Kennedy and Aroon Datta Co-Chairs Worship & Congregational Life Ministry Team

CHRISTIAN EDUCATION MINISTRY TEAM – 2020 YEAR END REPORT

Team Members: Joan Smith, Betty Lloyd, Brenda Oda, Frank Turner, Chairs: Adam Wunderle (Elder), Christy Myers (elder), Staff/Director of Christian Education: Anne Brienza, Steve Merrin. Special thanks to Frank Turner for his years of service on this committee, who resigned this autumn as he moved from the area.

The mission of the Christian Education Committee is to provide opportunities for learning about the Word of God to the congregation as a whole.

The following are some (not all) Christian Education/Youth Ministry activities for the year 2020:

- Zoom became our friend in March!
 - All programs and meetings were adapted to Zoom, especially at the beginning of the pandemic
 - Preschool 5th Grade Sunday School has met midweek since March
 - High School Sunday School and the adult Book Study met by Zoom in the spring and moved to in-person gatherings at City Parks throughout the summer. In person gatherings resumed in the fall (with Book Study being a hybrid of in-person and Zoom)
- Most in-person Sunday School (adult and children) was cancelled in March and resumed on October 18 with low attendance.
- Kroger Community Rewards continued through 2020, raising \$847.73 for Youth Mission Trips
- Kids' Night Out-Parents' Night Off was offered in January and February with successful attendance and solid volunteer support and has been on hiatus since March due to Covid.
- Building Blocks and certificates were awarded and delivered to 33 children and youth for successful completion of their pre-determined readings, memorizations and/or songs.
- Sunday School volunteers were remotely honored in May for their dedication to make our faith formation classes a vital part of our Christian Education program
- A drive-through parade for Graduation Sunday honored 6 HS Seniors, with Bibles presented.
- MS & HS Mission Trip Day Camp was held at Kirkmont Center: 13 (6 HS & 7 MS) Students + 2 fulltime and 4 part time adults completing a wide variety of projects to support the ministry of Kirkmont Center.
- 4 HS students were on the planning committee for the cancelled Spring Retreat at Kirkmont.
- MS & HS Mission Projects: 6 students spent an afternoon assembling food packets in collaboration with Belle Center Churches. Four students and 3 adults participated in United Way's Community Care Day, working in West Liberty.
- Seven Middle School and High School students joined the church on October 18, following their summer Confirmation Class.
- Bibles were presented to three 2nd grade students.
- Koins for Kirkmont donation envelopes program was a successful fundraiser to support Kirkmont's ministry (\$1,728 raised/donated).
- *The Christmas Window*, children's play was presented with hiccups on December 13. Children, by family groups pre-recorded their segment of the program in the weeks before Dec 13. Thanks to Cindy Jenkins, Trey Henderson and Holly Vanbuskirk for their leadership.
- Traditional Programs cancelled due to Covid 19

- St Patrick's Day luncheon and PWA auction fundraiser for Youth Mission Trips
- Youth Early Easter Service and breakfast
- In-person Youth group meetings resumed in October 2020.
- Mother's Day and Father's Day appreciation gifts from the children

In December, Anne Brienza requested a status change, removing Youth Ministry from her portfolio, reducing work hours to 24 hours per week, effective January 1, 2021, her emphasis will be on children and adult faith formation and Sunday School; Children's programs include, but not limited to VBS, children's musical, Kids Night Out, Tween Club; staff liaison to the Scholarship committee and graduation. Andrea and Steve Merrin will lead our youth ministry program. Anne shares "*I have loved my time with Youth Ministry and watching our youth grow in their faith and support of the church. My favorites have included mission trips and other group outings, as well as individual conversation with youth. I chose this change to support my "aging body" and to also support the overall church budget. I look forward to supporting the Merrins in their 1st UPC youth ministry and focus on the children's programs."*

The CE Ministry Team will continue to explore new ways to maintain and improve the faith formation programs and activities of the church in order to serve His people.

The CE Ministry Team also would like to thank all volunteers who make the 1st UPC children and youth programs so vibrant. It is only with the servitude of so many that such a system continues to thrive.

Respectfully Submitted,

Christy Myers & Adam Wunderle – Chairs

MISSION & OUTREACH MINISTRY TEAM

First United Presbyterian Church

2020 Annual Report

Team Members: Mark Butler, Sue Crawfis, Bridget Hawkins, Laura Flora, Ranae Lentz, Cindy Jenkins (Co-Chair), and Vicky Shields (Co-Chair)

It is the mission of this ministry team to encourage and enable the First United Presbyterian Church family of faith to reach out and serve both our local community as well as God's people throughout the world in the name of Jesus Christ, our Lord and Savior. To that end, in 2020, we had several projects which helped us attain this goal.

Due to the impact of the COVID-19 global pandemic, our projects were a bit more limited or restructured this year. However, with the help of our team members and church family we were able to accomplish several projects which served many people in our congregation, community, and the world.

DINNER AT THE PRES

Dinner at the Pres was served during January and February. We had a wonderful turnout of people to help in February. Unfortunately, we were unable to continue serving due to the pandemic. However, we continued to give a monthly donation of \$100 to Our Daily Bread to help them offset the cost of meals. We hope to be able to begin serving Dinner at the Pres again sometime in 2021!

ONE GREAT HOUR OF SHARING

This special offering was just getting underway when our church doors closed. However, we were still able to raise \$1571.20.

BACK TO SCHOOL SHARING TREE

This year we gave the congregation the opportunity to donate money to be used for shoes. Not only were shoes supplied for several families, but a good quantity of pants and leggings were purchased and donated to the nurse at BES for children who need a change of clothes during the day.

PEACE AND GLOBAL MISSION OFFERING

This special offering promotes peace and goodwill and 25% of it stays in Bellefontaine to support something that promotes peace and goodwill. The total donation was \$349.00. The 25% we keep will be used to purchase items that will stock Mission Committee's bags for the homeless.

CHRISTMAS JOY OFFERING

During Advent, this offering is collected to help support church workers worldwide, who are experiencing trying circumstances, at any time during their career. \$333.00 was collected for this special offering.

CHRISTMAS SHARING TREE

27 families had a brighter Christmas as our congregation donated money for generous food baskets that included a ham, canned goods, produce, and enough food for quite a few meals. 19 children were also sponsored and received gifts and clothing. A HUGE thank you goes out to everyone who helped in any way with the organization, donations of food and money, shopping, and distribution of the baskets and gifts. We had an incredible team of people help out on distribution day, and everything went so smoothly! We thank you so much for donating your time and energy to this worthwhile cause.

THANK YOU!

The Mission and Outreach Ministry Team could not do any of this without you. We thank all of you who continue to support these events by serving as the "hands and feet" of our church in a variety of ways. We are always looking for new members to join us in our efforts and to help to come up with and carry out new ideas to serve the community and beyond. Please feel free to join us at our meetings. We meet the second Tuesday of the month at 7:00pm in the church Library. We look forward to seeing YOU!

In Christ's Service,

Cindy Jenkins and Vicky Shields

Co-chairs, Mission and Outreach Ministry Team

First United Presbyterian Church Scholarship Committee

Year End Report

I would like to thank the committee members, who agreed to serve this year, Joyce Core, Bob Day, Mike Brady, Mark Butler, Kyle Lentz and Mark and Susie Barlow. The Committee had a total of \$12,500.00 in funds to award to applicants in 2020.

There were 12 students total who applied from First UPC and Logan County Presbyterian churches. There are three endowment funds from which these funds originate

- Knief \$10,500.00
- Lawrence \$2,000.00
- Merilees \$500.00 This was not awarded this year 2020 because there were not any students who are majoring in education, so this money will defer until next year.

In addition there was one student who decided to take a gap year therefore the money given to them will be deferred to 2021, this results in a total of \$11,460.00 awarded this year.

Respectfully submitted,

Beth Powers,

Treasurer

2020 Property Ministry Team Report - Jennifer Elliott and Karl Kennedy co-chair.

Members Art Lloyd, Bob Day, Brad Flora, Larry McCarthy, Ralph Morrison, Ruth Bowden, Steve Cox, Steve Merrin.

Because of COVID-19 and the financial strain, we were asked to put a hold on any spending except for essential things.

Ralph was off for an extended period of time due to health issues. Property members stepped up and filled in for him.

Changed all the door locks.

Church was closed from March 13 - May 31, 2020. Property members checked in twice a week or more.

Repair front doors.

Install Historical Pastor Board.

Ralph announced his retirement, effective December 31, 2020.

Recharge office air conditioner.

Upgrade Internet service install Wi-Fi in sanctuary for live streaming.

Did preventative maintenance on boilers.

Install stone in front flowerbeds.

Replace heat exchanger in rooftop air make up for office & library.

Replace thermostat on kitchen refrigerator.

Install new ceiling in bell room.

Hired Bret Stahler as custodian.

We did many other things this year as far as taking care of our church. From replacing toilet wax ring, to changing fluorescent light ballast, to planting flowers in the front flower bed.

I would like to take this opportunity to thank our team members for all the help.

Respectfully, Karl Kennedy

Stewardship and Finance Ministry Team Annual Report for 2020

The 2020 Team members were Michael Brady, Sue Dearwester (Church Treasurer), Bridget Hawkins, Jim Hilliker, Gary McKenzie, Kris Myers, Warren Taylor (Elder) and Karen Brady (Elder/Chairperson).

The ministry team was staffed by Pastor Steve Merrin and Church Secretary Holly VanBuskirk.

Our ministry team performed the annual church audit on February 22, 2020 for the year ending 12/31/2019. All records were found to be in good order and well organized, and no items of concern were found.

Then the pandemic hit...... With the church closing down we saw a decline in our income. Options were reviewed to assist us financially. Through the CARES Act we were able to receive an employee retention credit of \$9,807.25 and a Presbytery Board of Pensions dues payment waiver of \$5,624.01 for our pastor's dues contribution. This inflow of \$15,431.26 allowed our church to operate financially with minimal support from the endowment funds.

The committee continued to meet monthly through zoom and then eventually back in person. At each meeting we reviewed our financial reports and compared our actual income and expenditures with our budget, and reported to session monthly.

With the onset of live streaming the church services, we approved an endowment fund expenditure for an internet upgrade through Netgain, so the internet would reach the sanctuary. The telephone system was also upgraded at the same time.

We started our Stewardship Champaign in October emphasizing that we are still an active church, and we are the church, together. By the end of the year our totals for 2021 were as follows

62 pledges totaling \$187,321.20 Out of this number 22 pledges remained the same at \$85,484.00 26 pledges increased for \$9,105.20 8 pledges decreased totaling \$9,280.00 6 pledges were new totaling \$13,480.00 13 did not renewed for a total of \$22,600.00

Family pledges – 34 Individual pledges – 28

In comparison total pledges for the prior years are as follows:

2020 – 67 pledges totaling \$192,751 2019 – 62 pledges totaling \$186,361 2018 – 76 pledges totaling \$212,840 2017 – 78 pledges totaling \$221,773

A budget for 2021 was established based on income from our pledges, estimated non pledging, loose offering, Sunday School, building usage, & funds from our Endowments.

The committee is so appreciative of those who continue to support our church financially and with their talents. We thank you!

I want to personally thank the members of this committee. Having chaired the committee this past year, I found it is made up of very knowledgeable and hard-working people from our congregation. We should all feel very comfortable and confident in their work.

In Christ's Service

Karen Hesson Brady Chairperson

Income:	2020	Year	2021
CONGREGATION	Budget	Total	Budget
Balance Carried Forward	0.00		
Original Pledged Amount	200,311.00	*	187,321.20
4% discount 2021	8,012.00		7,445.00
Pledges after discount	192,299.00	190,576.80	179,876.20
Non-pledges	39,000.00	30,675.25	37,800.00
Loose Offering	4,800.00	1,214.51	2,000.00
Sunday School Offering	2,500.00	914.58	1,300.00
Building Use	1,300.00	1,872.00	1,300.00
Per Capita	880.00	743.40	880.00
Initial Offering	400.00	210.00	400.00
Misc. Offering	2,800.00	998.04	1,500.00
SUBTOTAL	243,979.00	227,204.58	225,056.20
Endowments			
Hilliker	3,850.00		3,850.00
Booth Fund	5,223.00		5,223.00
Heibeck Endowment	3,344.00		3,344.00
May & EE Patterson Endowment (Capital Expenses)	1,900.00		1,900.00
H. Patterson Endowment	1,162.00	2,300.00	1,162.00
Otte Endowment	314.00	950.00	314.00
Ramsey Endowment	61.00	200.00	61.00
Dunaway Endowment	1,507.00	0.00	1,507.00
General Memorial Endowment	0.00	6,047.64	0.00
SUBTOTAL	17,361.00	9,497.64	17,361.00
TOTAL	261,340.00	236,702.22	242,417.20
Expenditures:	2020	Year	2021
PERSONNEL	Budget	Total	Budget
Pastor's Salary	36,000.00	36,000.00	36,000.00
Housing Allowance	24,800.00 4,651.00	24,800.16 4,728.00	24,800.00 4,651.00
Social Security			
Major Medical (27%) Retirement/Disability (10%)	15,800.00	15,200.04 6,688.00	17,064.00
	0.00	0.00	0,320.00
Dental	2,400.00	0.00	2,400.00
Continuing Education	1,250.00	1,829.35	1,250.00
Study/Professional Reimbursement	1,720.00	2,650.27	1,720.00
Director of C.E. & Youth Salary & Retirement	32,489.00	32,489.04	24,367.00
Floating Days (10 days @ \$156.16 per day) +SS	1,345.00	0.00	0.00
Educational Reimbursement	600.00	0.00	600.00
Secretary's Salary	17,996.00	17,996.04	17,996.00
Custodian's Salary	24,229.00	25,789.50	20,280.00
Organist's Salary	7,414.00	7,414.08	7,414.00
Choir Director's Salary	6,089.00	0.00	2,028.00
Handbell Director's Salary	4,406.00	4,406.04	4,406.00
Nursery Attendent (\$31.00 per Sunday)	1,660.00	460.00	500.00
Social Security (All Employees)	7,213.00	6,774.45	5,890.00

	2020	Year	2021
ADMINISTRATION	Budget	Total	Budget
Office Expense and Supplies	3,300.00	2,668.09	3,300.00
Postage	800.00	985.00	1,000.00
Service Agreements	1,000.00	1,097.58	1,200.00
Travel reimbursement	2,200.00	447.36	2,200.00
Telephone	1,100.00	1,257.16	1,560.00
Worker's Compensation	798.00	451.76	486.00
SUBTOTAL	9,198.00	6,906.95	9,746.00
PROPERTY			
City Utilities	1,200.00	828.19	1,200.00
Dayton Power & Light/Direct Energy	7,600.00	4,052.72	6,000.00
Vectren	10,000.00	9,202.22	10,000.00
Supplies and General Maintenance	6,000.00	7,950.03	6,000.00
Insurance (new rate: \$2473.00 quarterly)	9,730.00	9,833.49	9,892.00
Capital Improvement Fund	1,900.00	5,910.14	1,900.00
SUBTOTAL	36,430.00	37,776.79	34,992.00
SESSION COMMITTEES	Budget	Total	
Christian Education	3,500.00	3,654.24	3,500.00
Church Growth/Member Care	650.00	0.00	650.00
Stewardship & Finance	450.00	0.00	250.00
Worship	3,900.00	1,938.04	3,900.00
Books and Publications	150.00	270.06	150.00
SUBTOTAL	8,650.00	5,862.34	8,450.00
MISSION BEYOND OURSELVES Per Capita (2021: 269 @ \$12.23)	3,306.20	3,306.18	3,289.87
	10,840.00	10,840.00	10,760.00
G.A./Synod/Presbytery (\$40 per member) Kirkmont Center	1,500.00	1,500.00	1,500.00
Community Sharing Fund	2,000.00	905.00	2,000.00
Board of Deacons	500.00	500.00	500.00
SUBTOTAL	18,146.20	17,051.18	18,049.87
TOTAL DISBURSEMENTS Balance:	270,070.20 (\$8,730.20)	254,822.23 (\$18,120.01)	248,923.87 (\$6,506.67)
Expected Cash Palance 01 01 2021			\$10 0E2 47
Expected Cash Balance 01-01-2021 Less: 2021 Expected Net Expenditures			\$19,953.47 6,506.87
			0,000.01

BOARD OF DEACONS REPORT 2020

The Board of Deacons for First United Presbyterian Church met 2020 with unusual circumstances. The Covid-19 virus attacked the country, and many businesses, organizations, and churches were faced with doing things differently. Our board did not meet January through March as usual until the Health Department restricted meetings. We resumed meeting safely in June, wearing masks and cleaning our space.

However, the new board members for the year brought in four new people: Laura Flora, Andrea Merrin, Julie Pulfer and Julie McCarthy, who resigned a few months into the year and was replaced by Julie Caughenbaugh. The rest of the board included Pam Ark, Phyllis Lyons, Lois McKenzie, Robyn Wunderle, Beth Powers, Margaret Dickinson, Katie Amidon, and Pat Ortli, the last four leaving the board at the end of the year. Incoming board members for the Class of 2023 are Brenda Oda, Betty Lloyd, Sue Crawfis and Holly VanBuskirk.

We continued to help with Communion clean-up and replacement of cups through March. Dinner at the Pres was discontinued in March, but we paid Our Daily Bread fees which were collected monthly from 2 Cents a Meal. Advent offerings are also used for Dinner at the Pres and Our Daily Bread.

Deacons On-Call manned the elevator, and we took WeCare posters to designated members. The posters were replaced mid-year with smaller messages and mailed to the recipients. This was a way of reaching more members.

Our deacons also called on our homebound members throughout the year when possible. The nursing homes were closed to visitors mid-year because of the virus.

We provided funeral dinners or take-home meals for the families of Dale Snapp, Peg Hatcher, Doug Dearwester, Jayne McAdams, and Phyllis Standley (Brandon Standley's mother).

Ending out our year, we delivered eighteen flower arrangements to our homebound members as well as those members who, not necessarily being homebound, have been staying away from the public due to the virus.

Respectfully submitted,

Pat Ortli

Board of Deacons

Year End Treasure Report 2020

Your board of Deacons would like the thank the congregation for the continual support of several on going programs. Monies received are paid out to:

- Our Daily Bread -\$1800.00 per year
- Dinner at the Prez \$1800.00 per year
- Kirkmont camperships amount varies every summer
- Funeral dinner expenses- amount varies each time.

The Board has used some funds to purchase flowers for our shut-in members, also reimbursement has been given to members for miscellaneous expenses. The current balance in the account is \$2,540.00

Respectfully submitted,

Beth Powers,

Treasurer

VISION STATEMENT of the First United Presbyterian Church Bellefontaine, Ohio

Responding to the amazing grace of God made real in our lives by the power of the Holy Spirit, we are a community of faith called to witness to the Good News of God's love for all people.

Our congregation will be a vital, vibrant center of Christian faith and practice where Jesus Christ is personally known, where people's needs are truly met, from which people are sent; scattered in effective ministry and mission in the home, the marketplace, the community, and the world.

We will build our church on the firm foundation of Jesus Christ who is Lord and head of the Church, and upon the rich heritage of our congregation.
We will embrace the wonderful diversity of our God-given gifts, yet value the common life of faith we share together as followers of Christ.

As disciples of the Living Lord, we are called to: witness to the glory of God, care for one another in the community of faith, minister to the needs and challenges of our individual members, nourish growth toward faithful discipleship, give ourselves in ministry as servants of the gospel, Work to establish local and international missions, respond in faithfulness to the changing issues of the world, inviting all people to share in the joy of Christian faithfulness.

From the heart of a city set high on a hill, we believe we are called to live the teaching of our Lord Jesus Christ: "Your light must shine in the sight of all people, so that seeing your good deeds, they may give praise to your Father in heaven." (Matthew 5:16)

Reaching Out to Nurture God's People with the Good News of Christ's Love!